

Summer Associate FAQ

❖ **What are the minimum requirements for application to the program?**

Successful applicants to the Associates program must have at minimum their bachelor's degree from an accredited university prior to the start of the program.

❖ **What types of applicants are typically chosen for the Summer Associates program?**

We typically select applicants that have an enthusiasm for social justice and a commitment to working with the underserved. We also select applicants who can work well in team environments or alone as well as have good writing and research skills.

❖ **What is involved in the application process?**

Applicants are required to submit a complete application form, resume, personal statement, two letters of recommendation, and a copy of their transcripts. Completed applications are then reviewed by a panel of Greenlining staff and Academy participants. After all applications are reviewed, a select pool of applicants is chosen for interviews.

❖ **When can I expect to hear about my application status?**

Applicants are typically notified if they will be selected for an interview by March 15th.

❖ **How many Associates are typically selected for the program?**

We typically select a cohort of 10-15 Associates

❖ **How long is the program?**

The Associate program is a 10-week intensive beginning in mid-June

❖ **What can Associates expect from the experience?**

Associates can expect a truly intense but rewarding experience. Many Associates come to Greenlining with little prior knowledge of the areas to which they are assigned. The staff makes every effort to offer support and guidance for Associates, but above all we emphasize learning through hands-on public policy experience. Associates may be asked to host meetings, attend and/or testify at legislative hearings as well as schedule protest and organize press conferences/releases in addition to their work researching and writing on policy issues.

❖ **What is a typical day like?**

Associates work 8 hours per day and 40 hours per week. They may occasionally work longer hours or on weekends to meet project deadlines.

❖ **What is the environment/culture like at Greenlining?**

The Greenlining Institute is an organization that values diversity, transparency, partnership and responsibility. The organization is comprised of dynamic and committed social justice leaders, who come from a variety of ethnic and socioeconomic backgrounds. The culture at Greenlining is one of collaboration as many Academy participants, as well as staff, work across departments to achieve some of the organization's larger policy goals.

❖ **Do Associates receive compensation for the summer?**

Yes. Associates will receive a stipend of \$1600 per month and up to \$150 per month for commuting expenses.

❖ **What types of projects are Associates involved in?**

Associates work on projects that reflect Greenlining's current policy agenda.

For a listing of last summer's Associate projects please see our Associates program page.

❖ **What resources are available to Associates during and after the summer?**

Greenlining Associates connect with a variety of staff, community partners, government officials and business leaders during their summer experience. We also engage students in leadership development trainings that are crucial in supporting their work in policy, as well as advocacy. Upon completing the program, Associates automatically become members of the Academy Alumni Association, which is a network of Academy alums working across different sectors.